1. In accordance with DEMA Directive 10.1, the listing in Appendix A represents a comprehensive listing of all directives published by this department. DEMA Policy letters are found at Appendix B.

BY ORDER OF THE GOVERNOR:

DAVID P. RATACZAK Major General, AZ ARNG The Adjutant General

APPENDIX A - DEMA DIRECTIVES

| Directive Nu | ımber and Title | Proponent | Date |
|--------------|---|----------------------|----------------|
| 10 | Administration | | |
| 10.1 | DEMA Publications | DEMA-RM | 16 May 1997 |
| PAM 10.1 | Index of DEMA Publications | DEMA-RM | 16 Apr 2007 |
| 10.2 | General Staff | DEMA NW | 15 Feb 1995 |
| | | | |
| 10.3 | Internal Audit Policy & Procedures | DEMA-AU | 2 Aug 1995 |
| 10.4 | Mail Administration | DEMA-JP-R | 1 Oct 2002 |
| 10.5 | Vacant | | |
| 10.6 | Records Management | DEMA-RM | 15 Jan 1996 |
| | Statutory References: | | |
| ARS 26 | DEMA | | |
| ARS 38 | General Government Administration | | |
| 20 | Human Resources | | |
| 20.1 | Rescinded 1 Dec 2002 – replaced by Directive 2. | 2.01 State Personnel | Administration |
| 21.1 | State Unit Allowance | DEMA-MWR | 13 Aug 1997 |
| 22.01 | State Personnel Administration | DEAM-JP-P | 1 Dec 2002 |
| 25.1 | Military Technician Personnel: AZ NG Incentive Awards Plan | AZAA-HRO | 1 Feb 1998 |
| 25.2 | Technician Assistance Program | AZAA-HRO | 10 Dec 1996 |
| 25.3 | Military Technician Personnel: Technician Performance Appraisal Plan | AZAA-HRO | 1 Feb 1998 |
| 25.4 | Alternative Dispute Resolution Program | AZAA-HRO | 15 May 1998 |
| 25.5 | ARNG & ANG Technician Personnel: | AZAA-HRO | July 2001 |
| | Environmental Differential & Hazard Pay (EDI | P/HP) | |
| 25.6 | Merit Placement Plan | AZAA-HRO | 1 Oct 1998 |
| | Statutory References | | |
| ARS 41 | State Personnel Administration | | |
| 30 | Public Affairs | | |

APPENDIX A - DEMA DIRECTIVES (continued)

| Directive N | Jumber and Title | Proponent | Date |
|-------------|--|----------------------|-------------|
| 40 | Finance | | |
| 40.1 | Vacant | | |
| 40.2 | DEMA Procurement | DEMA-RMC | 19 Jun 1995 |
| 40.3 | Financial Management of DEMA Programs | DEMA-RMD | 1 Dec 1997 |
| 40.4 | Education Reimbursement | DEMA-RMD | 1 Aug 1995 |
| 40.5 | Officer's Uniform Allowance | DEMA-RMD | 1 Mar 1996 |
| 40.6 | Travel Procedures | DEMA-RMD | 15 Jan 1996 |
| ARS 35 | Statutory References State Fiscal Management | | |
| 50 | Property/Facilities Management | | |
| 50.1 | State Property Management | DEMA-JP-R | 1 Apr 2001 |
| 50.2 | Real Property Planning Board | DEMA-JP-F | 1 Nov 2001 |
| 50.03 | Recycle Program | DEMA-JP-R | 1 Jan 2001 |
| 60 | Requests for Assistance or Equipment | | |
| 70 | Risk Management/Loss Prevention | | |
| 70.1 | Loss Control Program | DEMA-RMG | 1 Aug 1994 |
| 70.2 | Exposure Control Plan | DEMA-RMG | 1 Aug 1994 |
| 70.3 | Emergency Procedures | DEMA-RMG | 1 Aug 1994 |
| 70.4 | Rescinded 1 Apr 2001, replaced by Directive 50 | 0.1 State Property M | anagement |
| 80 | Security | | |

APPENDIX B – POLICY LETTERS

| Letter Numb | er and Title | Proponent | Date |
|-------------|---|------------|-------------|
| 10 | Administration | | |
| 10.01 | Policy Letters | DEMA-JP-P | 12 Mar 2007 |
| 10.02 | Chain of Command | DEMA-TAG | 7 Jul 1999 |
| 10.03 | Official Correspondence | DEMA-TAG | 3 Jan 2007 |
| 10.04 | Contact with Governor's Office | DEMA-TAG | 29 Aug 2006 |
| 10.05 | Solicitation in DEMA Facilities | DEMA-JP-P | 7 Jul 1999 |
| 10.06 | DEMA Legislative Initiatives | DEMA-JP | 7 Jul 1999 |
| 10.07 | Proclamations | ADEM | 7 Jul 1999 |
| 10.08 | Visits by or Invitations to General Officers and VIPs | DEMA-TAG | 1 May 2003 |
| 10.09 | Vacant | | |
| 10.10 | Reporting of Significant Events | AZAA-PT | 7 Jul 1999 |
| 10.11 | Vacant | | |
| 10.12 | Proprietary Rights in Computer Software | DEMA-JP-R | 7 Jul 1999 |
| 10.13 | Use of State Computers | DEMA-JP-R | 7 Jul 1999 |
| 10.14 | Arizona National Guard Environment | DEMA-JP-P | 7 Jul 1999 |
| 10.15 | Cellular Phone Usage | DEMA-JP-R | 7 Jul 1999 |
| 10.16 | Consumption and Serving of Alcoholic Beverages on Installations | AZAA-CS | 12 Mar 2007 |
| 10.17 | Obtaining the Signature of The Adjutant General | DEMA-TAG | 12 Mar 2007 |
| 20 | Human Resources | | |
| 20.01 | Sexual Harassment | AZAA-HRE | 15 Sep 1999 |
| 20.02 | Vacant | | |
| 20.03 | Diversity Initiatives | AZAA-HR-EO | 1 Oct 2003 |
| 20.04 | ADA Grievance Procedures | DEMA-TAG | 7 Jul 1999 |
| 20.05 | Departmental Smoking Policy | DEMA-JP-P | 7 Jul 1999 |
| 20.06 | DEMA Drug-Free Workplace | DEMA-JP-P | 7 Jul 1999 |

APPENDIX B – POLICY LETTERS (continued)

| Letter Nu | mber and Title | Proponent | Date |
|-----------|---|-----------|-------------|
| 20.07 | Discrimination Complaint Processing and EEO Opportunity Requirements | SEEM | 7 Jul 19990 |
| 20.08 | Equal Opportunity/Affirmative Action | AZAA-HRE | 12 Sep 2003 |
| 20.09 | Dress and Grooming Standards for Civilian Attire | DEMA-JP-P | 1 Aug 2001 |
| 25 | Personnel, Military | | |
| 25.01 | Uniforms/State Employees and Competitive Technicians | AZAA-ZB | 7 Jul 1999 |
| 30 | Public Affairs | | |
| 30.01 | Civilian Distinguished Visitor (CDV) | AZAA-JP-A | 7 Jul 1999 |
| 30.02 | Reports of Contact | DEMA-TAG | 7 Jul 1999 |
| 40 | Finance | | |
| 40.01 | Obligation of Funds | DEMA-JP-R | 7 Jul 1999 |
| 50 | Property/Facilities Management | | |
| 50.01 | State Property Management | DEMA-JP-R | 7 Jul 1999 |
| 50.02 | Vacant | | |
| 50.03 | Vehicle Restraint and Protective Systems | AZAA-PRT | 1 May 2000 |
| 50.04 | State Asset Accountability | DEMA-JP-R | 1 Apr 2001 |
| 50.05 | Registration, Titling and Licensing of DEMA-owned Vehicles and Trailers | DEMA-JP-R | 1 Jun 2002 |
| 50.06 | Environmental Policy | AZAA-FMO | 1 Jan 2006 |
| 60 | Requests for Assistance or Equipment | | |
| 60.01 | Vacant | | |
| 60.02 | Search and Rescue Requests | DEMA-TAG | 7 Jul 1999 |
| 60.03 | Vacant | | |
| | | | |

APPENDIX B – POLICY LETTERS (continued)

| Letter Number and Title | | Proponent | Date |
|-------------------------|---|-----------|-------------|
| 70 | Risk Management/Loss Prevention | | |
| 70.01 | DEMA Policy on Loss Control | DEMA-JP-P | 7 Jul 1999 |
| 70.02 | Use of Cell Phones/Communication Devices While Operating a Motor Vehicle | AZAA-AV-S | 15 Feb 2007 |
| 80 | Security | | |

APPENDIX C – AZNG Regulations and Other Related Internal Publications

DEMA PAM 10.1 16 April 2007

| Number | Title | Proponent | Date |
|---------|--|-----------|-------------|
| AZNG RE | GULATIONS | | |
| 20-1 | Military Aide to the Governor | DEMA-RM | 1 Aug 1996 |
| 20-2 | Moral, Welfare and Recreation | DEMA-RM | 15 Nov 2000 |
| 20-3 | Retention and Separation Policy for Members of the Army and Air National Guard | DEMA-RM | 19 Jan 2000 |
| 30-1 | Naming of Armories and Bases | DEMA-RM | 1 Aug 1996 |
| 50-1 | Facilities Operations | AZAA-FMO | 1 Aug 1997 |
| 350-6 | Range and Training Site Regulation | AZAA-PTO | 1 Feb 1993 |

NOTE: AZNG Regulations are approved through the General Staff and signed by the Governor.

Related STARC AZ Pamphlets

| 420-17 Armory Board Procedures | AZAA-FMO | 1 Aug 1997 |
|--------------------------------|----------|------------|
|--------------------------------|----------|------------|